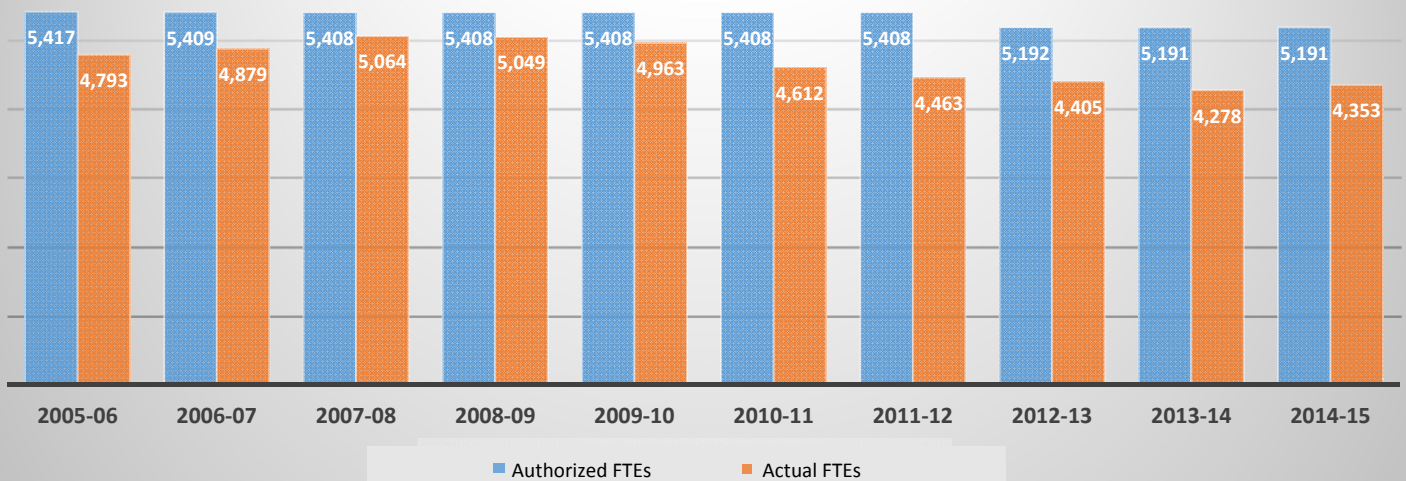


There are four types of state employees: (1) temporary grant employees, (2) temporary employees, (3) time-limited employees, and (4) full-time employees.⁸⁸ The difference between a temporary employee and a time-limited employee is that the time-limited employee is employed to work on a particular project, and is employed only until the goals are met or the funding ends for that project.⁸⁹

Trends in authorized full-time equivalent positions (FTEs) at the agency over the past ten years are summarized in Figure 6.1.⁹⁰ The **Department reports that it had approximately 4,350 filled positions** on February 17, 2015, and that the **majority of its workforce works in field operations** in county offices.⁹¹ The numbers and types of non-FTE employees are provided in Figure 6.2.⁹²

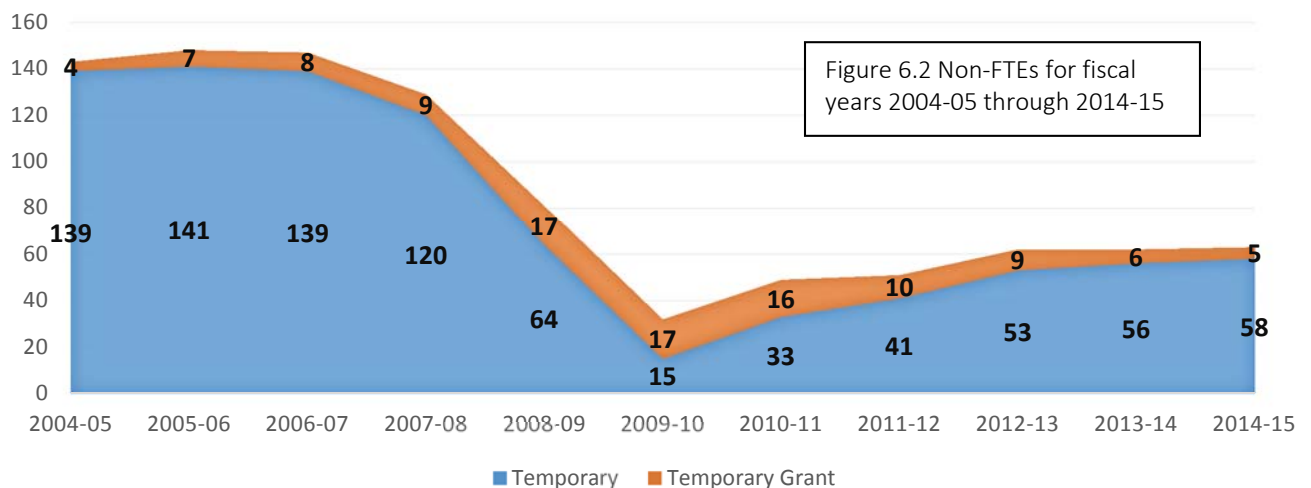
Authorized and Actual FTEs

Figure 6.1 Authorized and actual FTEs for fiscal years 2005-06 through 2014-15



Non-FTEs

Figure 6.2 Non-FTEs for fiscal years 2004-05 through 2014-15



⁸⁸ According to a June 30, 2015, briefing to the Economic Development, Transportation, Natural Resources and Regulatory Subcommittee by Ms. Kim Adyette, State Director of the Division of Human Resources for the SC Department of Administration, the various types of employment include full time employment, temporary employment, temporary grant employment, and time limited employment. SC House of Representatives, Legislative Oversight Committee, “Economic Development, Transportation, Natural Resources and Regulatory Subcommittee June 30, 2015,” 59.29, <http://www.scstatehouse.gov/video/videofeed.php> (accessed July 5, 2015).

⁸⁹ Ibid.

⁹⁰ Figure 6.1 information is compiled from a review of General Appropriations Acts from fiscal year 2005-06 through fiscal year 2014-2015 which are available on the General Assembly’s website under “Legislation,” and under “Budget Bills,” <http://www.scstatehouse.gov/budget.php> (accessed July 6, 2015).

⁹¹ SC Department of Transportation, *DOT Handout #1*, 9. Wendy Nicholas (Chief of Staff), interviewed by Jennifer Dobson, July 20, 2015.

⁹² Figure 6.2 information is compiled from agency employee information provided to the Economic Development, Transportation, Natural